



The University is committed to achieving an educational and working environment which provides equality of opportunity and freedom from discrimination on the grounds of race, religion, sex, class, sexual orientation, age, disability or special need.

The University has an equal opportunities policy which, in order to be effective, requires that we know more about the composition of the workforce. The questions about gender, disability and race are asked so that the University can comply with the legal requirements of the *Sex Discrimination Act (1975)*, *Disability Discrimination Act (1995)* and the *Race Relations Act (1976)*. It is a specific duty under the *Race Relations Amendment Act (2000)* to monitor staff and applicants by racial groups.

You are asked to complete the form overleaf solely to assist the University in monitoring its equal opportunities arrangements. The information you give is completely confidential and will not be seen by any person involved in the selection process.

Please read the notes below before completing the form.

1. Ethnic origin questions are not about nationality, place of birth or citizenship. They are about colour and broad ethnic group – UK citizens can belong to any of the groups indicated.
2. When completed, the form should be sealed in the envelope marked “Equal Opportunities” and returned with the completed application form to the address given in the advertisement.

The information contained in this form will be treated in complete confidence and access to it will be strictly restricted.

Thank you for your co-operation

Equal opportunities monitoring form

Please fill in the relevant boxes using capital letters or tick where required.

Surname

Forename Title

Date of birth Job reference code

Where did you see this post advertised?

Have you ever worked
for the University?

Yes

No

Do you have a disability?

Yes (1)

No (2)

Gender

Female (1)

Male (2)

Racial Groups

WHITE:

British (11)

Irish (12)

White Other (19) *please specify*

BLACK OR BLACK BRITISH:

Caribbean (21)

African (22)

Black Other (29) *please specify*

ASIAN OR ASIAN BRITISH:

Indian (31)

Pakistani (32)

Bangladeshi (33) Chinese (34)

Asian Other (39) *please specify*

MIXED PARENTAGE:

White and Black Caribbean (41)

White and Black African (42)

White and Asian (43)

Mixed Other (49) *please specify*

OTHER ETHNIC BACKGROUND (80) *please specify*

NOT KNOWN (90)