

STAFF AGE GROUP

CONTACT INFORMATION AND WEBSITE LINKS

Human Resources Equality & Diversity

Liz Quimby-Fountain.

E-mail: E.Quimby-Fountain@lboro.ac.uk Tel: 01509 222177 or Fax: 01509 223903

Human Resources Department

You can consult one of the advisers. Please see

<http://www.lboro.ac.uk/admin/personnel/about/who-we-are.html>

Counselling

Tel. (01509) 222148

E-mail - ucs@lboro.ac.uk.

Unions can support members with advice and representation

University and College Union, Loughborough University Branch
(Research grade 5 and all other staff groups grades 6 and above.)

Rob Kirkwood on 01509 222311 or extension 2311, or email R.S.M.Kirkwood@lboro.ac.uk

<http://www.lboro.ac.uk/orgs/laut/contacts.html>

AMICUS Union, Loughborough University Branch

(Technical services staff grades 2-6.)

Dave Roche on 01509 227301 or extension 7301, or email D.J.Roche@lboro.ac.uk

UNISON Union, Loughborough University Branch

[All other job families grades 1–5 (excluding research grade 5)]

Dave Jordan on 01509 228298 or extension 8298, or email R.Pearson@lboro.ac.uk

WEBSITE LINKS

Staff Counselling provides up to 6 sessions of confidential counselling for staff who have problems.

<http://www.lboro.ac.uk/service/counselling/staff/index.html>

Confide provides information and advice for dealing with many different types of harassment and bullying.

<http://www.lboro.ac.uk/admin/personnel/typesoharassmentandbullying.html>

Departmental Coordinators provide sources of information and links into the system for dealing with different kinds of unfair treatment.

<http://www.lboro.ac.uk/admin/personnel/departmentalco-ordinators.html>

Your rights – government website.

http://www.direct.gov.uk/en/Governmentcitizensandrights/index.htm?cids=Google_PPC&cre=Goverment_Citizens_Rights?

Employment of older workers – government website

<http://www.businesslink.gov.uk/bdotg/action/layer?r.l1=1073858787&topicId=1082249786&r.lc=en&r.l2=1079568262&r.s=tl>

Advice and arbitration – national service

Advisory, Conciliation and Arbitration Service (ACAS)

<http://www.acas.org.uk/index.aspx?articleid=797>

Age Positive is the Government's programme for employers on recruiting, training and retaining older workers with details on the government's BusinessLink website:

<http://www.businesslink.gov.uk/>

Follow the menus from the home page: > Employment & skills > Equality and diversity > Employing older workers

Related Publications are on the DWP website at

<http://www.dwp.gov.uk/age-positive/>

BIS has a guide for employing younger workers

> Employment & skills > Equality and diversity > Employing young people

The Third Age Employment Network works to promote an effective labour market that serves the needs of people in mid and later life, employers and the economy.

<http://www.taen.org.uk/>

The Employers Forum on Age is an independent network of leading employers who recognise the need to attract and retain valuable employees whatever their age.

<http://www.efa.org.uk/>

The Chartered Institute of Personnel and Development have a variety of resources on age discrimination:

<http://www.cipd.co.uk/subjects/dvsequl/agedisc/?area=hs>

Age UK works to improve later life for everyone by providing life-enhancing services and vital support

<http://www.ageuk.org.uk/work-and-learning/>

Equality Challenge Unit

<http://www.ecu.ac.uk/subjects/age>